

Health Care Organization and Management

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What is Health?

According to the World Health Organization (WHO), "Health is a state of complete physical, mental, and social well-being and not merely the absence of disease or infirmity."

(Goldsteen, 2017)



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Goals of Health Care:
-Restore Health
-Prevent Worsening of
Conditions

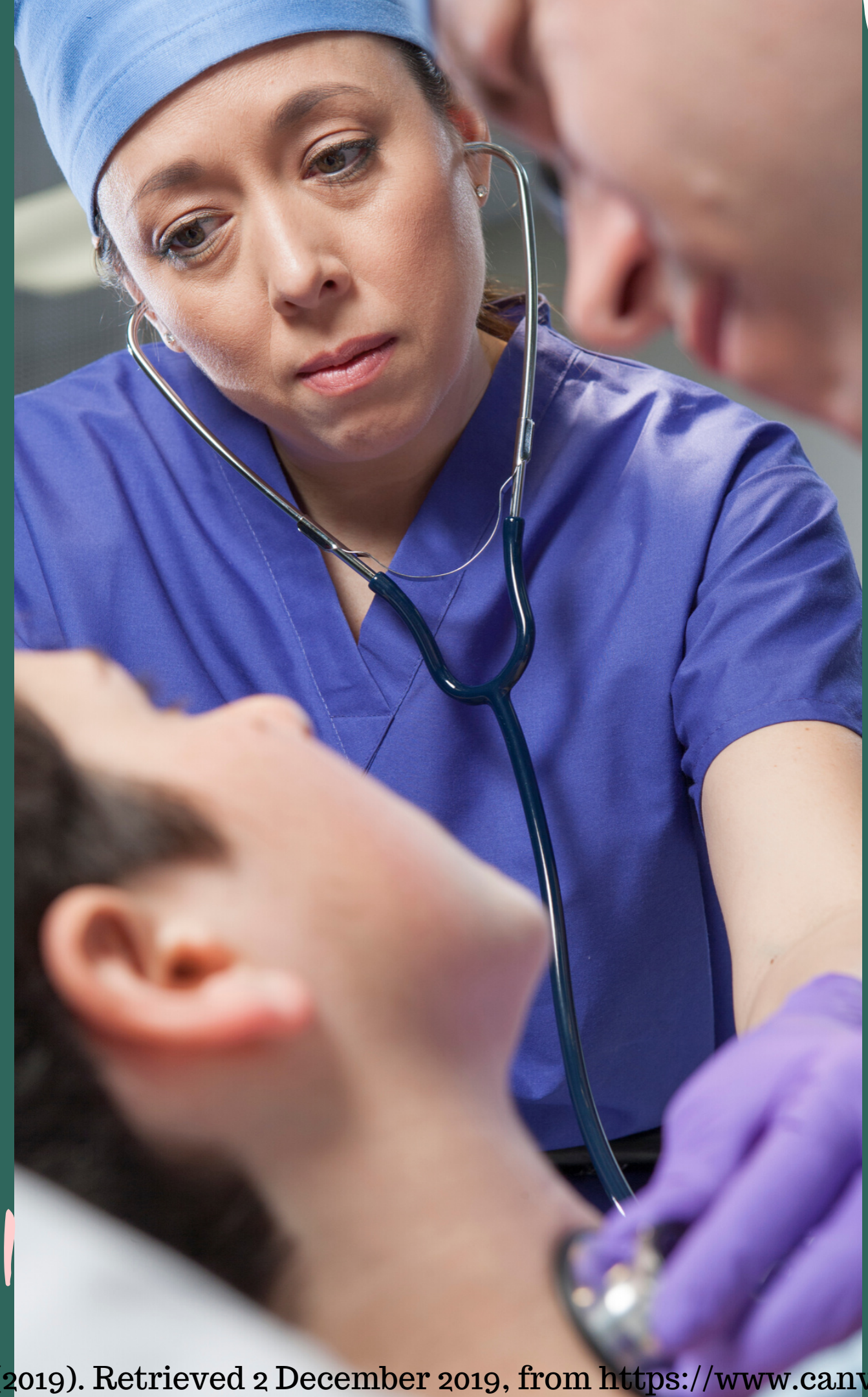
Levels of Care:

Primary (ex: sunscreen)

Secondary (ex: cancer screening)

Tertiary (ex: tumor removal)

(Goldsteen, 2017)



HEALTH CARE DELIVERY

Ambulatory Care
Community Hospital
Long Term Care
Hospice
Nursing Home
Public General Hospital
Private Hospital
Teaching Hospital

***AHA: American Hospital
Association***



Agency that counts and
classifies hospitals in the US

(Goldsteen, 2017)



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A MULTITUDE OF PROVIDERS

Physicians

Nurses

Nurse Practitioners

Physician's Assistants

Certified Nurse Assistants

Dietitians

Nurse Definition:

“the protection, promotion, and optimization of health and abilities, prevention of illness and injury, alleviation of suffering through the diagnosis and treatment of human response, and advocacy in the care of individuals, families, communities, and populations.” (Goldsteen, 2017)



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PRIVATE HEALTH INSURANCE

From employers, ACA, or individual

GOVERNMENT HEALTH INSURANCE

Medicare, Medicaid,
the State Children's Health Insurance Program
(SCHIP)

49% of national health care consumption

OUT OF POCKET

Uninsured

(Goldsteen, 2017)

Health Care Spending

- hospital care 32%
- physician and clinics 20%
- other 14% (government public health activities, home care, residential, and personal care)
- prescription drugs 9%
- nursing care facilities 5%
- administration 7%

(Goldsteen, 2017)



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The Current Landscape

United States



- Ranked 13th of 13 countries rated for life expectancy at birth
- Life Expectancy 78.8 years in 2013
- Outcome measures are used to evaluate clinical effectiveness and patient safety
- Nosocomial infections are monitored
- The Agency for Healthcare and Quality (AHRQ)
- Quality Control: the National Quality Forum, the Leapfrog Group, and the Institute for Healthcare Improvement
- Data and information technology is used to control quality and documentation
- The Joint Commission: oldest accrediting agency

US HEALTH CARE

Currently a complex, mixed system

Pro-Public:

Public good, not commodity
Cannot achieve quality,
equity, efficiency

Pro-Private:

Free market economics
People make America great, not government

US Developed a Piecemeal Approach to Health Care

Multiple forms of health care delivery
emerged in the 19th century
Examples include: HMO, IPA, IDS,
capitation, managed care, group model,
group medical practice

(Goldsteen, 2017)



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Seeking Reform

Efforts to obtain National Health Insurance

- **Began with American Association for Labor Legislation (AALL)**
- **Continued efforts throughout 1900s**
- **Clinton Health Plan attempt**
- **Affordable Care Act (ACA) passes 2010**

(Goldsteen, 2017)



ObamaCare

Affordable Care Act (ACA)

Three General Goals:

1. Affordable health insurance available for more people. Lowers costs for those with incomes between 100% and 400% of national poverty level
2. Expand Medicaid to cover all adults below 138% of national poverty level (not all states have expanded Medicaid)
3. Support medical care delivery methods meant to lower health care costs
(Kinney, n.d.)



Tying it Together

As a future health care professional, it is important to understand the complex system in the U.S.

- Working with interdisciplinary teams
- How patients pay for health care
- Helping patients understand their insurance
- Helping patients access the resources available to them
- Barriers to obtaining health care
- Ethics guidelines
- Managing team of health care professionals



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DIETITIANS IN HEALTH CARE

New Addition, Important Player

Dietitians are an important
addition to health care!
Understanding delivery
systems and current health
care landscape is important
for all members of a health
care team



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*thank
you*